

Link Solutions, Inc

CIO-SP3 8a & SB

Labor Rates

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$38.36	\$39.51	\$40.70	\$41.92	\$43.17	\$44.47
0001 AA02	Administrative Assistant – Level II	HR	\$48.12	\$49.56	\$51.05	\$52.58	\$54.16	\$55.78
0001 AB01	Application Engineer – Level I	HR	\$79.87	\$82.27	\$84.73	\$87.25	\$89.83	\$92.50
0001 AB02	Application Engineer – Level II	HR	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.26
0001 AC01	Application Programmer – Level I	HR	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08	\$90.72
0001 AC02	Application Programmer – Level II	HR	\$98.07	\$101.07	\$104.04	\$107.16	\$110.38	\$113.69
0001 AC03	Applications Programmer – Level III	HR	\$125.99	\$129.77	\$133.66	\$137.67	\$141.80	\$146.06
0001 AD00	Application Systems Analyst	HR	\$102.88	\$105.97	\$109.15	\$112.42	\$115.79	\$119.27
0001 AE00	Biostatistician	HR	\$119.71	\$123.30	\$127.00	\$130.81	\$134.73	\$138.78
0001 AF01	Business Analyst – Level I	HR	\$63.81	\$65.72	\$67.70	\$69.73	\$71.82	\$73.97
0001 AF02	Business Analyst – Level II	HR	\$79.80	\$82.19	\$84.66	\$87.20	\$89.82	\$92.51
0001 AF03	Business Analyst – Level III	HR	\$101.34	\$104.38	\$107.51	\$110.74	\$114.06	\$117.48
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.79	\$84.24	\$86.77	\$89.37	\$92.06	\$94.82
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.15	\$101.09	\$104.13	\$107.25	\$110.47	\$113.78
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$116.50	\$120.00	\$123.59	\$127.30	\$131.12	\$135.06
0001 AH00	Chief Information Security Officer	HR	\$180.23	\$185.64	\$191.21	\$196.94	\$202.85	\$208.94
0001 AI00	Communications Hardware Specialist	HR	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09
0001 AJ00	Communications Network Manager	HR	\$120.25	\$123.86	\$127.57	\$131.40	\$135.34	\$139.40
0001 AK00	Communications Software Specialist	HR	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81	\$100.74
0001 AL00	Communications Specialist	HR	\$89.84	\$92.54	\$95.31	\$98.17	\$101.12	\$104.15
0001 AM00	Computer Data Librarian	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37
0001 AN00	Computer Scientist	HR	\$134.30	\$138.33	\$142.48	\$146.75	\$151.16	\$155.69
0001 AO01	Computer Security System Specialist – Level I	HR	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18
0001 AO02	Computer Security System Specialist – Level II	HR	\$88.77	\$91.43	\$94.18	\$97.00	\$99.91	\$102.91
0001 AO03	Computer Security System Specialist – Level III	HR	\$115.42	\$118.88	\$122.45	\$126.12	\$129.91	\$133.80
0001 AP01	Computer Systems Analyst – Level I	HR	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90	\$74.05
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46
0001 AP03	Computer Systems Analyst – Level III	HR	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27	\$123.88
0001 AQ00	Configuration Management Specialist	HR	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58	\$119.05
0001 AR01	Cost Analyst – Level I	HR	\$63.33	\$65.23	\$67.19	\$69.20	\$71.28	\$73.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$80.72	\$83.14	\$85.64	\$88.20	\$90.85	\$93.58
0001 AS00	Data Entry Clerk	HR	\$33.46	\$34.46	\$35.50	\$36.56	\$37.66	\$38.79
0001 AT00	Data Security Specialist	HR	\$106.53	\$109.73	\$113.02	\$116.41	\$119.90	\$123.50
0001 AU00	Data Standardization Specialist	HR	\$88.87	\$91.54	\$94.28	\$97.11	\$100.02	\$103.02
0001 AV00	Database Administrator	HR	\$128.42	\$132.27	\$136.24	\$140.33	\$144.54	\$148.87
0001 AW01	Database Management Specialist – Level I	HR	\$72.98	\$75.17	\$77.42	\$79.75	\$82.14	\$84.60
0001 AW02	Database Management Specialist – Level II	HR	\$91.73	\$94.48	\$97.32	\$100.24	\$103.24	\$106.34
0001 AW03	Database Management Specialist – Level III	HR	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93
0001 AX01	Database Specialist – Level I	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57
0001 AX02	Database Specialist – Level II	HR	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35	\$103.36
0001 AX03	Database Specialist – Level III	HR	\$111.45	\$114.79	\$118.24	\$121.78	\$125.44	\$129.20
0001 AY00	Data Warehousing Administrator	HR	\$113.09	\$116.48	\$119.98	\$123.58	\$127.28	\$131.10
0001 AZ00	Data Warehouse Analyst	HR	\$90.09	\$92.79	\$95.58	\$98.44	\$101.40	\$104.44
0001 BA00	Data Warehouse Programmer	HR	\$107.16	\$110.37	\$113.69	\$117.10	\$120.61	\$124.23
0001 BB00	Disaster Recovery Specialist	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55
0001 BC01	Document Control Specialist – Level I	HR	\$48.06	\$49.50	\$50.99	\$52.52	\$54.09	\$55.71
0001 BC02	Document Control Specialist - Level II	HR	\$60.97	\$62.80	\$64.68	\$66.62	\$68.62	\$70.68
0001 BC03	Document Control Specialist – Level III	HR	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52
0001 BD01	Document Support Specialist – Level I	HR	\$48.06	\$49.50	\$50.99	\$52.52	\$54.09	\$55.71
0001 BD02	Document Support Specialist – Level II	HR	\$62.17	\$64.04	\$65.96	\$67.93	\$69.97	\$72.07
0001 BE00	Duplicating Machine Operator	HR	\$36.81	\$37.91	\$39.05	\$40.22	\$41.43	\$42.67
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.17	\$86.70	\$89.30	\$91.97	\$94.73	\$97.58
0001 BG00	Electronic Meeting Technographer	HR	\$54.06	\$55.68	\$57.35	\$59.07	\$60.85	\$62.67
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.34	\$117.77	\$121.30	\$124.94	\$128.69	\$132.55
0001 BI00	Facilitator	HR	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15
0001 BJ00	Financial Analyst – IT	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76
0001 BK01	Functional Analyst – Level I	HR	\$79.32	\$81.70	\$84.15	\$86.68	\$89.28	\$91.95
0001 BK02	Functional Analyst – Level II	HR	\$98.92	\$101.89	\$104.94	\$108.09	\$111.34	\$114.68
0001 BL01	General Clerk – Level I	HR	\$30.28	\$31.19	\$32.12	\$33.09	\$34.08	\$35.10
0001 BL02	General Clerk – Level II	HR	\$36.69	\$37.79	\$38.92	\$40.09	\$41.29	\$42.53

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$44.95	\$46.30	\$47.69	\$49.12	\$50.59	\$52.11
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$91.38	\$94.12	\$96.95	\$99.85	\$102.85	\$105.93
0001 BN00	Graphical User Interface Designer	HR	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43
0001 BO00	Graphics Specialist	HR	\$65.31	\$67.27	\$69.29	\$71.37	\$73.51	\$75.71
0001 BP00	Hardware Draftsman	HR	\$66.76	\$68.76	\$70.83	\$72.95	\$75.14	\$77.39
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.95	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61
0001 BR00	Hardware Specialist – Information Technology	HR	\$76.14	\$78.42	\$80.78	\$83.20	\$85.70	\$88.27
0001 BS00	Help Desk Manager	HR	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41
0001 BT00	Help Desk Specialist	HR	\$68.34	\$70.39	\$72.50	\$74.68	\$76.92	\$79.22
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.03	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77	\$87.32
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.34	\$133.22	\$137.22	\$141.33	\$145.57	\$149.94
0001 BW01	Information Engineer – Level I	HR	\$88.87	\$91.54	\$94.28	\$97.11	\$100.02	\$103.02
0001 BW02	Information Engineer – Level II	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79
0001 BX00	Information Resource Management Analyst	HR	\$93.56	\$96.37	\$99.26	\$102.24	\$105.30	\$108.46
0001 BY00	Information Systems Training Specialist	HR	\$88.12	\$90.76	\$93.49	\$96.29	\$99.18	\$102.16
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0001 CA00	IT Strategic/Capital Planner	HR	\$119.05	\$122.62	\$126.30	\$130.09	\$133.99	\$138.01
0001 CB00	Knowledge Management Specialist	HR	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38
0001 CC00	Librarian	HR	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57
0001 CD00	Librarian Technician	HR	\$54.06	\$55.68	\$57.35	\$59.07	\$60.85	\$62.67
0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52
0001 CF00	Modeling and Simulation Specialist	HR	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.26
0001 CG00	Network Administrator	HR	\$110.08	\$113.38	\$116.78	\$120.29	\$123.90	\$127.61
0001 CH00	Network Draftsman	HR	\$68.68	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62
0001 CI01	Network Installation Technician – Level I	HR	\$60.46	\$62.27	\$64.14	\$66.07	\$68.05	\$70.09
0001 CI02	Network Installation Technician – Level II	HR	\$76.84	\$79.15	\$81.52	\$83.97	\$86.48	\$89.08
0001 CJ00	Network Support Technician	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$110.96	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63
0001 CL00	Procurement Product Specialist	HR	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75
0001 CM00	Program Administration Specialist	HR	\$60.59	\$62.41	\$64.28	\$66.21	\$68.19	\$70.24
0001 CN00	Program Analyst	HR	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0001 CO00	Program Manager	HR	\$160.54	\$165.36	\$170.32	\$175.43	\$180.69	\$186.11
0001 CP00	Project Control Specialist	HR	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0001 CQ00	Project Leader	HR	\$113.83	\$117.24	\$120.76	\$124.39	\$128.12	\$131.96
0001 CR01	Project Manager – Level I	HR	\$85.53	\$88.10	\$90.74	\$93.46	\$96.26	\$99.15
0001 CR02	Project Manager – Level II	HR	\$111.91	\$115.27	\$118.73	\$122.29	\$125.96	\$129.73
0001 CR03	Project Manager – Level III	HR	\$137.60	\$141.73	\$145.98	\$150.36	\$154.87	\$159.52
0001 CS00	Public Health Analyst	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87
0001 CT00	Quality Assurance Analyst	HR	\$79.42	\$81.80	\$84.26	\$86.78	\$89.39	\$92.07
0001 CU00	Quality Assurance Manager	HR	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32	\$139.38
0001 CV00	Quality Assurance Specialist	HR	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37
0001 CW00	Records Management Specialist	HR	\$65.84	\$67.82	\$69.85	\$71.95	\$74.10	\$76.33
0001 CX00	Scanner Operator	HR	\$36.84	\$37.95	\$39.08	\$40.26	\$41.46	\$42.71
0001 CY00	Scientific Data Analyst	HR	\$97.15	\$100.06	\$103.07	\$106.16	\$109.34	\$112.62
0001 CZ01	Subject Matter Expert – Level I	HR	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93
0001 CZ02	Subject Matter Expert – Level II	HR	\$144.48	\$148.81	\$153.28	\$157.88	\$162.61	\$167.49
0001 CZ03	Subject Matter Expert – Level III	HR	\$192.64	\$198.42	\$204.37	\$210.50	\$216.82	\$223.32
0001 DA01	System Administrator – Level I	HR	\$70.13	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30
0001 DA02	System Administrator – Level II	HR	\$88.48	\$91.13	\$93.87	\$96.68	\$99.59	\$102.57
0001 DA03	System Administrator – Level III	HR	\$114.88	\$118.33	\$121.88	\$125.53	\$129.30	\$133.18
0001 DB01	Systems Architect – Level I	HR	\$110.69	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32
0001 DB02	Systems Architect – Level II	HR	\$136.73	\$140.83	\$145.06	\$149.41	\$153.89	\$158.51
0001 DC01	Systems Engineer – Level I	HR	\$76.61	\$78.91	\$81.28	\$83.71	\$86.23	\$88.81
0001 DC02	Systems Engineer – Level II	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64
0001 DC03	Systems Engineer – Level III	HR	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04	\$145.27
0001 DD00	System Operator	HR	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64
0001 DE00	System Programmer	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.59	\$62.41	\$64.28	\$66.21	\$68.19	\$70.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.13	\$78.41	\$80.77	\$83.19	\$85.68	\$88.26
0001 DF03	Technical Writer/Editor – Level III	HR	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88
0001 DG01	Telecommunications Engineer – Level I	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.55	\$104.60	\$107.73	\$110.97	\$114.30	\$117.72
0001 DH01	Telecommunications Specialist – Level I	HR	\$67.84	\$69.88	\$71.97	\$74.13	\$76.35	\$78.65
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.14
0001 DI00	Test Engineer	HR	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41
0001 DJ00	Training Manager	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41
0001 DK01	Training Specialist – Level I	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61
0001 DK02	Training Specialist – Level II	HR	\$83.20	\$85.70	\$88.27	\$90.91	\$93.64	\$96.45
0001 DL00	Web Content Administrator	HR	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00	\$97.85
0001 DM00	Web Designer	HR	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42
0001 DN00	Web Project Manager	HR	\$116.50	\$120.00	\$123.59	\$127.30	\$131.12	\$135.06
0001 DO00	Web Software Developer	HR	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22
0001 DP00	Webmaster	HR	\$84.56	\$87.10	\$89.71	\$92.40	\$95.17	\$98.03
0001 DQ00	Wide Area Network Administrator	HR	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81	\$118.26

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$34.69	\$35.73	\$36.80	\$37.91	\$39.04	\$40.22	
0002 AA02	Administrative Assistant – Level II	HR	\$43.52	\$44.83	\$46.17	\$47.56	\$48.98	\$50.45	
0002 AB01	Application Engineer – Level I	HR	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30	\$83.73	
0002 AB02	Application Engineer – Level II	HR	\$89.91	\$92.61	\$95.39	\$98.25	\$101.19	\$104.23	
0002 AC01	Application Programmer – Level I	HR	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	
0002 AC02	Application Programmer – Level II	HR	\$88.69	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	
0002 AC03	Applications Programmer – Level III	HR	\$113.94	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	
0002 AD00	Application Systems Analyst	HR	\$93.04	\$95.83	\$98.71	\$101.67	\$104.72	\$107.86	
0002 AE00	Biostatatician	HR	\$108.26	\$111.51	\$114.85	\$118.30	\$121.85	\$125.50	
0002 AF01	Business Analyst – Level I	HR	\$57.71	\$59.44	\$61.22	\$63.06	\$64.95	\$66.90	
0002 AF02	Business Analyst – Level II	HR	\$72.17	\$74.34	\$76.57	\$78.86	\$81.23	\$83.66	
0002 AF03	Business Analyst – Level III	HR	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.97	\$76.19	\$78.47	\$80.83	\$83.25	\$85.75	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.76	\$91.42	\$94.17	\$96.99	\$99.90	\$102.90	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.36	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14	
0002 AH00	Chief Information Security Officer	HR	\$162.99	\$167.88	\$172.92	\$178.10	\$183.45	\$188.95	
0002 AI00	Communications Hardware Specialist	HR	\$71.84	\$74.00	\$76.22	\$78.50	\$80.86	\$83.28	
0002 AJ00	Communications Network Manager	HR	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07	
0002 AK00	Communications Software Specialist	HR	\$78.59	\$80.95	\$83.38	\$85.88	\$88.45	\$91.11	
0002 AL00	Communications Specialist	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19	
0002 AM00	Computer Data Librarian	HR	\$45.53	\$46.90	\$48.30	\$49.75	\$51.24	\$52.78	
0002 AN00	Computer Scientist	HR	\$121.45	\$125.09	\$128.85	\$132.71	\$136.69	\$140.79	
0002 AO01	Computer Security System Specialist – Level I	HR	\$61.77	\$63.62	\$65.53	\$67.50	\$69.52	\$71.61	
0002 AO02	Computer Security System Specialist – Level II	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07	
0002 AO03	Computer Security System Specialist – Level III	HR	\$104.38	\$107.51	\$110.74	\$114.06	\$117.48	\$121.01	
0002 AP01	Computer Systems Analyst – Level I	HR	\$57.77	\$59.50	\$61.29	\$63.13	\$65.02	\$66.97	
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.25	\$77.51	\$79.83	\$82.23	\$84.69	\$87.24	
0002 AP03	Computer Systems Analyst – Level III	HR	\$96.64	\$99.54	\$102.53	\$105.60	\$108.77	\$112.03	
0002 AQ00	Configuration Management Specialist	HR	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53	\$107.66	
0002 AR01	Cost Analyst – Level I	HR	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63
0002 AS00	Data Entry Clerk	HR	\$30.26	\$31.17	\$32.10	\$33.07	\$34.06	\$35.08
0002 AT00	Data Security Specialist	HR	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68
0002 AU00	Data Standardization Specialist	HR	\$80.37	\$82.78	\$85.26	\$87.82	\$90.46	\$93.17
0002 AV00	Database Administrator	HR	\$116.14	\$119.62	\$123.21	\$126.91	\$130.72	\$134.64
0002 AW01	Database Management Specialist – Level I	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
0002 AW02	Database Management Specialist – Level II	HR	\$82.96	\$85.45	\$88.01	\$90.65	\$93.37	\$96.17
0002 AW03	Database Management Specialist – Level III	HR	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72	\$120.22
0002 AX01	Database Specialist – Level I	HR	\$62.85	\$64.74	\$66.68	\$68.68	\$70.74	\$72.86
0002 AX02	Database Specialist – Level II	HR	\$80.63	\$83.05	\$85.54	\$88.11	\$90.75	\$93.47
0002 AX03	Database Specialist – Level III	HR	\$100.79	\$103.81	\$106.93	\$110.14	\$113.44	\$116.84
0002 AY00	Data Warehousing Administrator	HR	\$102.27	\$105.34	\$108.50	\$111.75	\$115.11	\$118.56
0002 AZ00	Data Warehouse Analyst	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45
0002 BA00	Data Warehouse Programmer	HR	\$96.91	\$99.82	\$102.81	\$105.90	\$109.07	\$112.35
0002 BB00	Disaster Recovery Specialist	HR	\$111.99	\$115.35	\$118.81	\$122.37	\$126.05	\$129.83
0002 BC01	Document Control Specialist – Level I	HR	\$43.46	\$44.76	\$46.11	\$47.49	\$48.91	\$50.38
0002 BC02	Document Control Specialist - Level II	HR	\$55.14	\$56.79	\$58.50	\$60.25	\$62.06	\$63.92
0002 BC03	Document Control Specialist – Level III	HR	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86
0002 BD01	Document Support Specialist – Level I	HR	\$43.46	\$44.76	\$46.11	\$47.49	\$48.91	\$50.38
0002 BD02	Document Support Specialist – Level II	HR	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17
0002 BE00	Duplicating Machine Operator	HR	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.12	\$78.40	\$80.76	\$83.18	\$85.67	\$88.24
0002 BG00	Electronic Meeting Technographer	HR	\$48.89	\$50.36	\$51.87	\$53.42	\$55.03	\$56.68
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0002 BI00	Facilitator	HR	\$75.78	\$78.05	\$80.40	\$82.81	\$85.29	\$87.85
0002 BJ00	Financial Analyst – IT	HR	\$77.82	\$80.15	\$82.56	\$85.04	\$87.59	\$90.21
0002 BK01	Functional Analyst – Level I	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15
0002 BK02	Functional Analyst – Level II	HR	\$89.46	\$92.14	\$94.91	\$97.76	\$100.69	\$103.71
0002 BL01	General Clerk – Level I	HR	\$27.38	\$28.20	\$29.05	\$29.92	\$30.82	\$31.74
0002 BL02	General Clerk – Level II	HR	\$33.18	\$34.18	\$35.20	\$36.26	\$37.34	\$38.46

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$40.65	\$41.87	\$43.13	\$44.42	\$45.75	\$47.12
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0002 BN00	Graphical User Interface Designer	HR	\$80.69	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54
0002 BO00	Graphics Specialist	HR	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47	\$68.47
0002 BP00	Hardware Draftsman	HR	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.60	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.67	\$65.58	\$67.55	\$69.57	\$71.66	\$73.81
0002 BR00	Hardware Specialist – Information Technology	HR	\$68.86	\$70.93	\$73.05	\$75.25	\$77.50	\$79.83
0002 BS00	Help Desk Manager	HR	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14
0002 BT00	Help Desk Specialist	HR	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.82	\$41.01	\$42.25	\$43.51	\$44.82	\$46.16
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96	\$59.70
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$116.97	\$120.48	\$124.09	\$127.82	\$131.65	\$135.60
0002 BW01	Information Engineer – Level I	HR	\$80.37	\$82.78	\$85.26	\$87.82	\$90.46	\$93.17
0002 BW02	Information Engineer – Level II	HR	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38
0002 BX00	Information Resource Management Analyst	HR	\$84.61	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09
0002 BY00	Information Systems Training Specialist	HR	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.12	\$96.94	\$99.85	\$102.85	\$105.93	\$109.11
0002 CA00	IT Strategic/Capital Planner	HR	\$107.66	\$110.89	\$114.22	\$117.64	\$121.17	\$124.81
0002 CB00	Knowledge Management Specialist	HR	\$96.25	\$99.14	\$102.11	\$105.17	\$108.33	\$111.58
0002 CC00	Librarian	HR	\$53.49	\$55.09	\$56.75	\$58.45	\$60.20	\$62.01
0002 CD00	Librarian Technician	HR	\$48.89	\$50.36	\$51.87	\$53.42	\$55.03	\$56.68
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15
0002 CF00	Modeling and Simulation Specialist	HR	\$89.91	\$92.61	\$95.39	\$98.25	\$101.19	\$104.23
0002 CG00	Network Administrator	HR	\$99.55	\$102.54	\$105.61	\$108.78	\$112.04	\$115.41
0002 CH00	Network Draftsman	HR	\$62.11	\$63.97	\$65.89	\$67.87	\$69.91	\$72.00
0002 CI01	Network Installation Technician – Level I	HR	\$54.68	\$56.32	\$58.01	\$59.75	\$61.54	\$63.39
0002 CI02	Network Installation Technician – Level II	HR	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21	\$80.56
0002 CJ00	Network Support Technician	HR	\$58.98	\$60.75	\$62.57	\$64.45	\$66.38	\$68.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$100.35	\$103.36	\$106.46	\$109.66	\$112.94	\$116.33
0002 CL00	Procurement Product Specialist	HR	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35
0002 CM00	Program Administration Specialist	HR	\$54.79	\$56.43	\$58.13	\$59.87	\$61.67	\$63.52
0002 CN00	Program Analyst	HR	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0002 CO00	Program Manager	HR	\$145.18	\$149.54	\$154.02	\$158.64	\$163.40	\$168.30
0002 CP00	Project Control Specialist	HR	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0002 CQ00	Project Leader	HR	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86	\$119.34
0002 CR01	Project Manager – Level I	HR	\$77.35	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67
0002 CR02	Project Manager – Level II	HR	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33
0002 CR03	Project Manager – Level III	HR	\$124.44	\$128.17	\$132.02	\$135.98	\$140.06	\$144.26
0002 CS00	Public Health Analyst	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32
0002 CT00	Quality Assurance Analyst	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26
0002 CU00	Quality Assurance Manager	HR	\$108.73	\$111.99	\$115.35	\$118.81	\$122.38	\$126.05
0002 CV00	Quality Assurance Specialist	HR	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39
0002 CW00	Records Management Specialist	HR	\$59.54	\$61.33	\$63.17	\$65.06	\$67.01	\$69.02
0002 CX00	Scanner Operator	HR	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50	\$38.63
0002 CY00	Scientific Data Analyst	HR	\$87.86	\$90.50	\$93.21	\$96.01	\$98.89	\$101.85
0002 CZ01	Subject Matter Expert – Level I	HR	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72	\$120.22
0002 CZ02	Subject Matter Expert – Level II	HR	\$130.66	\$134.58	\$138.62	\$142.78	\$147.06	\$151.47
0002 CZ03	Subject Matter Expert – Level III	HR	\$174.21	\$179.44	\$184.82	\$190.36	\$196.07	\$201.96
0002 DA01	System Administrator – Level I	HR	\$63.42	\$65.32	\$67.28	\$69.30	\$71.38	\$73.52
0002 DA02	System Administrator – Level II	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77
0002 DA03	System Administrator – Level III	HR	\$103.89	\$107.01	\$110.22	\$113.52	\$116.93	\$120.44
0002 DB01	Systems Architect – Level I	HR	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04
0002 DB02	Systems Architect – Level II	HR	\$123.65	\$127.36	\$131.18	\$135.12	\$139.17	\$143.34
0002 DC01	Systems Engineer – Level I	HR	\$69.28	\$71.36	\$73.50	\$75.70	\$77.98	\$80.31
0002 DC02	Systems Engineer – Level II	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0002 DC03	Systems Engineer – Level III	HR	\$113.32	\$116.72	\$120.22	\$123.83	\$127.54	\$131.37
0002 DD00	System Operator	HR	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56
0002 DE00	System Programmer	HR	\$80.49	\$82.90	\$85.39	\$87.95	\$90.59	\$93.31
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.79	\$56.43	\$58.13	\$59.87	\$61.67	\$63.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.85	\$70.92	\$73.04	\$75.23	\$77.49	\$79.82
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.06	\$90.70	\$93.42	\$96.23	\$99.11	\$102.09
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.84	\$94.60	\$97.43	\$100.36	\$103.37	\$106.47
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.35	\$63.19	\$65.09	\$67.04	\$69.05	\$71.12
0002 DH02	Telecommunications Specialist - Level II	HR	\$76.56	\$78.86	\$81.22	\$83.66	\$86.17	\$88.75
0002 DI00	Test Engineer	HR	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14
0002 DJ00	Training Manager	HR	\$95.49	\$98.35	\$101.31	\$104.34	\$107.47	\$110.70
0002 DK01	Training Specialist – Level I	HR	\$58.98	\$60.75	\$62.57	\$64.45	\$66.38	\$68.37
0002 DK02	Training Specialist – Level II	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22
0002 DL00	Web Content Administrator	HR	\$76.34	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50
0002 DM00	Web Designer	HR	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15
0002 DN00	Web Project Manager	HR	\$105.36	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14
0002 DO00	Web Software Developer	HR	\$89.11	\$91.78	\$94.54	\$97.37	\$100.29	\$103.30
0002 DP00	Webmaster	HR	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07	\$88.65
0002 DQ00	Wide Area Network Administrator	HR	\$92.25	\$95.02	\$97.87	\$100.80	\$103.83	\$106.94